

RESOLUTION NO. 2017-03

**A RESOLUTION TO AMEND CERTAIN SECTIONS
OF THE EMPLOYEE HANDBOOK FOR THE TOWN
OF SPEEDWAY, INDIANA**

WHEREAS, the Town Council of the Town of Speedway, Indiana (the “Town Council”), being the governing body of the Town of Speedway, Indiana (the “Town”) has created an Employee Handbook for the employees of the Town (the “Handbook”); and

WHEREAS, the Town Council has determined that updates are required for such Handbook; and

WHEREAS, on December 26, 2016, the Town Council approved a contract with Local 416 of the Speedway Fire Department (the “Contract”); and

WHEREAS, such Contract provided for changes in the allotted vacation days approved for Speedway Firefighters.

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Speedway, Indiana, that:

Section 1. - The Town Council approves Attachment #1. Attachment #1 lists the approved addition of vacation days to the members of the Speedway Fire Department.

Section 2. - The Town Council approves the additional vacation days and changes listed in Attachment #1 and such changes will be included in the Handbook.

Approved and adopted this 13th day of March, 2017.

TOWN COUNCIL
TOWN OF SPEEDWAY, INDIANA



Gary L. Raikes, President



Jeffery R. Matthews, Vice President



Jason DeLisle, Member

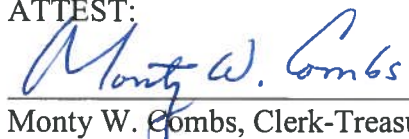


Eileen Fisher, Member



David Lindsey, Member

ATTEST:



Monty W. Combs, Clerk-Treasurer

Town of Speedway, Indiana

Personnel Policy Amendment Number Two (Effective January 1, 2017)

VACATIONS

III. FIRE DEPARTMENT PERSONNEL

A. F. Fire department personnel working shifts of twenty-four (24) hours "on" and forty-eight hours "off" shall accumulate vacation days as follows:

	<u>Vacation Accumulation</u>	<u>Yearly Maximum</u>
After first 6 months of employment through the fifth year of employment	20 hours per month	10 working shifts
6 th year through 14th 9 th year	28 hours per month	14 working shifts
10 th year through 14 th year	32 hours per month	16 working shifts
15 th year through 19 th year	34 36 hours (1 working shift) per month	17 18 working shifts
After 20 years	36 38 hours (1.08 working shift) per month	18 19 working shifts

G. Administrative Personnel shall accumulate vacation days as follows:

	<u>Vacation Accumulation</u>	<u>Yearly Maximum</u>
After first 6 months of employment through the fifth year of employment	6.67 hours per month	10 days
6 th year through 14th 9 th year	10 hours per month	15 days
10 th year through 14 th year	11.34 hours per month	17 days
15 th year through 19 th year	13.34 hours per month	20 days
After 20 years	16.67 hours per month	25 days

H. All Town fire department personnel may receive one (1) additional vacation day for every six months of perfect attendance.

Town of Speedway, Indiana

Personnel Policy Amendment Number Two (Effective January 1, 2017)

VACATIONS

I. FIRE DEPARTMENT PERSONNEL

A. Fire department personnel working shifts of twenty-four (24) hours "on" and forty-eight hours "off" shall accumulate vacation days as follows:

	<u>Vacation Accumulation</u>	<u>Yearly Maximum</u>
After first 6 months of employment through the fifth year of employment	20 hours per month	10 working shifts
6 th year through 14 th year	28 hours per month	14 working shifts
15 th year through 19 th year	34 hours (1 working shift) per month	17 working shifts
After 20 years	36 hours (1.08 working shift) per month	18 working shifts

G. Administrative Personnel shall accumulate vacation days as follows:

	<u>Vacation Accumulation</u>	<u>Yearly Maximum</u>
After first 6 months of employment through the fifth year of employment	6.67 hours per month	10 days
6 th year through 14 th year	10 hours per month	15 days
15 th year through 19 th year	13.34 hours per month	20 days
After 20 years	16.67 hours per month	25 days