RESOLUTION NO. 2017-04

A RESOLUTION TO AMEND CERTAIN SECTIONS OF THE EMPLOYEE HANDBOOK FOR THE TOWN OF SPEEDWAY.

WHEREAS, the Town Council of the Town of Speedway, Indiana, (the "Town Council"), being the governing body of the Town of Speedway, Indiana (the "Town") has created an employee handbook for the employees of the Town (the "Handbook"); and

WHEREAS, the Town Council has determined that updates are required for such Handbook; and

WHEREAS, a crucial function of the Speedway Police Department's Criminal Investigation Division involves detectives who are available for consultation with the Operations Division or who respond to investigate crimes during non-duty hours; and

WHEREAS, a member of the Criminal Investigations Division will be assigned to "On-Call" status beyond normal work hours, weekends, and holidays; and

WHEREAS, as part of a detective's duty assignment, the detective will be required to assume "On Call" status when assigned to do so by an Investigative Supervisor; and

WHEREAS, the Speedway Police Department understands that this "On Call" status can and will affect the detective's time off from duty.

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Speedway, Indiana, that:

Section 1. Detectives assigned to the Criminal Investigations Division shall receive eight (8) hours of compensatory time per 28 day pay period as compensation in exchange for their "On Call" status. These eight (8) hours of compensatory time must be utilized within the same 28 day pay period. If unused during the 28 day pay period, the detective with forfeit the 8 hours of compensatory time.

Section 2. The changes listed in this resolution shall be added to the Handbook.

Approved and adopted this 13th day of March, 2017.

TOWN COUNCIL

TOWN OF SPEEDWAY, INDIANA

Gary L. Raikes, President

Jeffery R Matthews, Vice President

Jason Dellisle, Member

Eileen Fisher, Member

David Lindsey, Member

ATTEST:

Monty W. Combs, Clerk-Treasurer

DMS 4807526v1



Effective Date: January 9, 2017	CALEA Number:	General Order Number: TBD	
Policy Title: Compensatory Time for Detective "On Call" Duty Status			
Distribution Date:		Number of Pages:	
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I. DEFINITION

ON CALL STATUS: A period of time (beyond a detective's normal daily work hours) that a member of the Criminal Investigations Division will be available to respond to crime scenes or consult with other members of the department concerning criminal acts.

II. PURPOSE

The purpose of this order is to establish a guideline concerning compensatory time for a Detective who is assigned to the Criminal Investigations Division and who is assigned to be "On Call" on predetermined days by the Division Supervisor.

III. POLICY

A crucial function of the Speedway Police Department's Criminal Investigation Division involves Detectives who are available for consultation with the Operations Division or who respond to investigate crimes during non-duty hours. A member of the Criminal Investigations Division will be assigned to "On-Call" status beyond normal work hours, weekends, and holidays.

As part of a Detective's duty assignment, the detective will be required to assume "On Call" status when assigned to do so by an Investigative Supervisor. The Speedway Police Department understands that this "On Call" status can and will affect the Detective's time off from duty. Detectives assigned to the Criminal Investigations Division shall receive eight (8) hours of compensatory time per 28 day pay period as compensation in exchange for their "On Call" status. These eight (8) hours of compensatory time must be utilized within the same 28 day pay period. If unused during the 28 day pay period, the detective with forfeit the 8 hours of compensatory time.