

MINUTES OF THE MEETING
OF THE
BOARD OF METROPOLITAN POLICE COMMISSIONERS

The Board of Metropolitan Police Commissioners for the Town of Speedway held its regular meeting on Monday, January 14, 2019, at 10:30 AM, in the Conference Room of the Police Headquarters Building, at 1410 N. Lynhurst Drive, Speedway, IN. Those present were Commissioners Edward F. Breen, Kenneth E. Hull and Phill B. Smith and Chief James E. Campbell, Asst. Chief Charles K. Upchurch, Capt. Jason S. Dierdorff and Director of Admin. Sarah Edie. Present in the audience were Mr. Dean Farmer and Mr. Rick Hammer, residents of Speedway.

Election of Officers for 2019 was held. Upon a motion by Commissioner Breen and seconded by Commissioner Hull, **the Board of Metropolitan Police Commissioners unanimously elected, by a vote of 3-0, Commissioner Kenneth E. Hull as Chairman for 2019.** Upon a motion by Commissioner Hull and seconded by Commissioner Smith, **the Board of Metropolitan Police Commissioners unanimously elected, by a vote of 3-0, Edward F. Breen as Vice-Chairman for 2019.** Commissioner Phill B. Smith will serve as Secretary, for the year 2019.

The minutes of the December 10, 2018, meeting were reviewed and approved by signature as presented.

There were no petitions from the audience.

An update on the Applicant Process was given by Dir. of Admin. Edie. She reported the process is to fill the vacancy created by the retirement of Capt. Theobald in December. Approximately fifty-five applicants have submitted their names at this point. The written exam for the position will be held on Sunday, February 10, 2019, at the IMS Media Center. It is hoped to have someone hired by May or early June. After the road position is filled a promotional process will be considered.

Chief Campbell reported that he agreed at a recent Staff Meeting to meet with a group to get input as to what officers want regarding uniform options. Ten officers have volunteered to serve on a Committee to talk about the subject on January 16, 2019.

As part of the recent negotiations talks, Chief Campbell agreed to hold a meeting in January to discuss the 5-2/5-3 work schedule presently in use as well as other options being recommended by officers. Ten officers have volunteered to serve on a Committee to discuss this subject on January 17, 2019. Every shift and rank in the Detective Unit and Patrol Unit will be represented on the Committee to report the results of the discussion to their peers. Ultimately, the goal is to do what will best serve the Community.

An update on the PNC building was given by Chief Campbell. He reported that a very good meeting was recently held with the architects to give them basic input as to the needs and

wants of the Police Department. Several other entities of the Town will also be moving into the building making it a diverse project. This is a major event that will require much detail and take much time. A Steering Committee meets every two weeks to monitor the progress of this project.

Dir. Edie gave an update on the Computer Aided Dispatch (CAD) which was upgraded in October. She reported that it is still a work in progress, however, considering the major changes made only a minimal amount of minor problems have occurred. The dispatchers and the officers have adapted well to the new format. It was also noted that GPS was recently added to all the cars for officer safety purposes. This will allow Dispatch to know where the cars are and allow officers to know where their peers are. Dir. Edie indicated that the new radios being obtained later this year will also be GPS equipped. In the event an officer needs to get out of his/her car to run after someone he/she can push a button in the car, mark out where the car is, and the GPS will follow him/her as he/she runs which is also great for officer safety. Capt. Dierdorff also reported that each officer had four hours of training on how to use the Mobile Client. At the same time certain people on each shift were trained to be a Trainer and designated as the "go to" person on their shift for help regarding the system.

Discussion regarding the advancement in rank to 2nd Class Patrolman for Offr. Derek Eisman on January 19, 2019, and Offr. Mark Ludwig on February 5, 2019, which are their one-year anniversary dates, was held. Chief Campbell reported that satisfactory information regarding these officers' performances has been received and recommended that both officers be advanced to the rank of 2nd Class Patrolman on their respective anniversary dates. Upon a motion by Commissioner Smith and seconded by Commissioner Breen, **the Board of Metropolitan Police Commissioners unanimously, by a vote of 3-0, approved advancement to the rank of 2nd Class Patrolman for Offr. Derek Eisman, effective January 19, 2019, and Offr. Mark Ludwig, effective February 5, 2019.**

Amendments to General Orders 46.1.1, 46.1.2, 46.1.3, 46.1.4, 46.1.5, 46.1.6, 46.1.7, 46.1.9, 46.1.10 and 46.2.7 were discussed. Dir. Edie explained that these General Orders pertaining to the National Incident Management System (NIMS) were originally combined into three Orders. They have now been broken down without making any procedural changes to provide clarity in the CALEA standards. It will now be easier for the CALEA Assessors to follow and easier for the Officers to find information when they need it. Upon a motion by Commissioner Smith and seconded by Commissioners Breen, **the Board of Metropolitan Police Commissioners unanimously, by a vote of 3-0, approved amendments to General Orders as listed (46.1.1, 46.1.2, 46.1.3, 46.1.4, 46.1.5, 46.1.6, 46.1.7, 46.1.9, 46.1.10 and 46.2.7).**

Capt. Dierdorff reported that the Department submitted a grant last October for some life-saving equipment from the Indiana Criminal Justice Institute who receives justice assistance grant funding from the Federal counterparts. The grant was submitted in the amount of

\$47,500.00 for 45 officers to receive ballistic helmets and tactical vests with rifle plates which will stop additional rounds on top of what a ballistic vest will stop. The Department has received notification that it has been awarded the full amount of the grant which will be used to order this equipment when the monies are received.

Chief Campbell reported that two or three Reserves may be leaving and going to another agency which supplies their Reserves with a take-home vehicle. This has been talked about locally but is something the Department cannot compete with due to cost and liability. In the meantime, there may be four or five individuals who are interested in becoming Reserves for Speedway. A process is now being looked at and, at the suggestion of Asst. Chief Upchurch, those interested will be invited to take the upcoming test being given for the vacant merit position. The CALEA standard requires that Reserves go through a similar hiring procedure and have the equivalent of the same qualifications and training as a Merit Officer. The Commissioners concurred with the Chief moving forward or ending the process as he sees fit.

The Commissioners were informed by Chief Campbell that the Goals and Objectives for 2019 are being worked on. Asst. Chief Upchurch has contacted the Lieutenants regarding their shifts, Capt. Dierdorff is working on the Detectives and Dir. Edie is working on the Departmental Goals. The Goals and Objectives for 2019 will be forthcoming soon.

The dates for the 2019 Speedway Public Safety Committee meetings regarding the racing events held at the Indianapolis Motor Speedway will be sent out on today's date. Chief Campbell explained that these meetings are open to the public, for both individuals and businesses, giving them an opportunity to find out what is going on and when, and who should be contacted if there are questions or issues/problems.

Capt. Dierdorff reported that some changes were made at the beginning of the year in the Detective Division with Sgt. Mirantha Hockemeyer and Offr. Christopher Ristuccia returning to the Uniform Division. These positions were filled by Sgt. Michael Hart and Offr. Matthew Dahlke, both of whom have had experience as Detectives. However, they are now going through the same Field Training Program developed in 2018 which will bring them up to date on how things have changed in Marion County with the Prosecutor's Office since they last served as Detectives. They are expected to be fully trained by the middle of February at which time they will go on the call rotation as the other Investigators are.

Chief Campbell noted that the IMPD Leadership Academy is probably one of the best in terms of providing Supervisors with up to date leadership information. The Department does everything it can to obtain the best classes/training for its officers and has sent several of them through it to date. Beginning on February 11, Lt. James Thiele will also attend this Leadership Academy.

Chief Campbell reported that Asst. Chief Upchurch is working on the 2018 Annual Report which gives a good overview of what happened during the year. Asst. Chief Upchurch indicated that he is in the process of compiling everybody's reports and will have it assembled as soon as possible.


Asst. Chief Upchurch reported that openings for the SWAT Team have been posted. Two positions are open to bring the Team to a full staff of eight. An opening for a Motorcycle Officer has also been posted due to Sgt. Jacob McAtee being assigned to the Late Shift. In addition, a required yearly Pension Board Meeting will be held on February 4, 2019. Finally, the Bulletproof Vest Partnership where the Department receives matching funds to purchase vests should be opening their process in April. The Department will again apply for these funds.

Commissioner Smith asked about an update on the Drones. Capt. Dierdorff stated the Department has been unable to obtain access to the FAA's website in order to receive the certifications it needs. He was finally able to contact someone who could help with the problem but was told that the government was temporarily shutting down that office. Nothing further can be resolved at this time until that part of the government is back in operation.

Chief Campbell noted that an email was received containing some simple, clear and positive comments regarding the Citizen's Academy which he feels speaks to the value of what the program has meant to the Department. He stated that approximately one hundred and fifty (150) individuals have completed the Academy which is probably one of the best things the Department has done regarding Community Policing and Community Relations. Thanks were also expressed to the school for providing the facility for conducting the classes.

The next meeting of the Board of Metropolitan Police Commissioners was scheduled for Monday, February 11, 2019, at 10:30 AM, in the Conference Room of the Police Headquarters Building, at 1410 N. Lynhurst Drive, Speedway, Indiana.

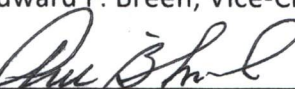
There being no further business to come before the Board, the meeting was adjourned at 11:09 AM.



Kenneth E. Hull, Chairman



Edward F. Breen, Vice-Chairman



Phill B. Smith, Secretary