

MINUTES OF THE MEETING
OF THE
BOARD OF METROPOLITAN POLICE COMMISSIONERS

Due to unforeseen circumstances, the Board of Metropolitan Police Commissioners meeting scheduled for Monday, February 11, 2019, was cancelled and rescheduled. The Board of Metropolitan Police Commissioners for the Town of Speedway held its regular meeting on Tuesday, February 19, 2019, at 10:30 AM, in the Conference Room of the Police Headquarters Building, at 1410 N. Lynhurst Drive, Speedway, IN. Those present were Commissioners Edward F. Breen, Kenneth E. Hull and Phill B. Smith and Chief James E. Campbell, Capt. Jason S. Dierdorff, and Director of Admin. Sarah E. Edie. Asst. Chief Charles K. Upchurch was absent. Present in the audience was Mr. Dean Farmer, a Speedway resident.

The minutes of the January 14, 2019, meeting were reviewed and approved as presented.

There were no petitions from the audience.

An update on the Applicant Process for Merit Officer was given by Dir. Edie. She reported that forty-seven (47) applicants were present for the written exam held on February 10, 2019. The results have been received and thirty-five (35) of the applicants qualified for twenty (20) minute oral interviews which are scheduled for March 4, 5, and 6, 2019. Chief Campbell noted that the Department uses Testing for Public Safety, an outside agency, to develop the materials and do all the scoring to obtain a fair and professional process. It is thought several good candidates will be identified from this group.

Chief Campbell reported that the Law Enforcement Sub-Committee, which encompasses Local, State and Federal law enforcement and some public safety agencies who develop the Law Enforcement Plan for the IMS events, met on February 5, 2019. A Planning Committee, a smaller group from this Sub-Committee, will meet on February 28, 2019, to develop more detail plans such as who is assigned to specific corners and areas, what times, etc. The Public Safety Committee, which includes not only law enforcement but fire, medical, busses, taxis and representatives from the neighborhoods, also met on February 5, 2019, to discuss upcoming events, obtain information, ask questions, etc. Both meetings were well attended.

An update on the PNC Building was given by Chief Campbell. He reported they continue to meet with Schmitt & Associates who is developing the layout of the building for the various entities that will be housed at that location. The Police Department group that meets with them has a very basic plan and, hopefully, will hear something in a week or two as to the progress being made.

Chief Campbell reported that the Uniform Committee comprised of a positive group of officers met to discuss uniform options. It was decided to allow officers to wear the short-sleeved shirt all year at their discretion. Other topics discussed are still under consideration.

Chief Campbell reported that the Schedule Committee met to discuss schedule options. He stated the Department is open to anything that makes life better for its officers but it also needs to be open to what best protects the Town of Speedway. Ample staffing, working the required hours, etc., need to be considered if a schedule change is made. The group will meet again for further discussion but, in the meantime, the present schedule will remain in place until a better one can be found.

An update on the Reserve Division was discussed. Dir. Edie reported that four (4) applicants for the Reserves took the written test given to the Merit applicants since CALEA requires the same hiring procedures for both. The written test does not need to be the same one but needs to be comparable. Since both processes occurred at the same time the same test was given to both Reserve and Merit applicants. Capt. Dierdorff noted that one of the applicants is interested in a Merit or Reserve position and is scheduled for an oral interview for the Merit vacancy. He believes all four (4) have completed training at either Indiana Law Enforcement Academy or the Sheriff's Department Academy since some of them are Indianapolis Public Schools Officers. Since all four have been previously interviewed for a Reserve position and have completed and passed the written test they will now only need to pass an agility test.

Discussion regarding the Department's motorcycles was held. Chief Campbell stated that Lt. Sam Alexander has submitted a letter proposing the Department's five (5) motorcycles be traded in on new ones to be paid for from the Motorcycle Fund which is funded by escort donations. This purchase would not be a tax payer expense. After discussion and upon a motion by Commissioner Smith and seconded by Commissioner Breen, **the Board of Metropolitan Police Commissioners unanimously, by a vote of 3-0, accepted the proposal for the purchase of new motorcycles.**

The vacancies on the SWAT Team were discussed. Chief Campbell noted that two (2) officers responded to the posting of the positions. This process should be completed within the next couple of weeks.

The 2019 Goals and Objectives for the Department and for each Shift and Division have been established and submitted to Chief Campbell. This is a CALEA requirement as much as showing from a management standpoint that the Department is doing better all the time as to how its resources are being used. It also shows that more responsibilities have been put on the Lieutenants to talk with the troops to determine what they see as important on their shift. Chief Campbell noted that the Goals and Objectives are available to those who wish to see them.

A representative from the bulletproof vest vendor recently brought samples of the new designs to the Department for the officers to see. There are many different styles and types

available for the Department to decide which one they prefer. The funding for the most part will come from a grant. Chief Campbell indicated it will probably be several months before the grant is approved and the vests are fitted, ordered and received.

A discussion was held regarding the Department's recent problem with sporadic/intermittent email service for approximately four (4) days. Chief Campbell reported it was finally determined to be a problem with the repeater located nearby. He indicated the Department has become so reliant on the computer system that it is not realized until it is not available. A question was asked if problems had occurred with the Department's 911 system since other agencies have recently had problems with theirs. Dir. Edie stated that the excluded cities, which includes Speedway, had a problem a few nights ago when it went down for about four (4) hours. AT&T escalated to correct the problem immediately and got it up and running. It was noted that if something happens to the system and the officers are unable to enter their runs there is still a back up plan to obtain the necessary information and enter it later.

Dir. Edie reported that General Order 4.3.1—Authorized Weapons and Ammunition was amended to clarify that it refers to ammunition for duty use. She also stated that General Order 84.1.1—Evidence/Property Control System was amended to include clarification about storing wet property. After discussion and upon a motion by Commissioner Smith and seconded by Commissioner Breen, **the Board of Metropolitan Police Commissioners unanimously approved, by a vote of 3-0, the amendments to General Order 4.3.1—Authorized Weapons and Ammunition and General Order 84.1.1—Evidence/Property Control System.**

Chief Campbell reported a recent robbery at T-Mobile which is still under investigation. He also reminded everyone of the State of the Town Meeting on today's date at 6:30 PM, at the PNC Building. In addition, a Chief's Meeting will be held on February 26, 2019, which is an opportunity for the area Chiefs to discuss their mutual interests and problems. Lastly, a copy of the Department's 2018 Law Enforcement Sensitive Annual Report was presented to each Commissioner.

Capt. Dierdorff complimented the Officers and Investigators, the SWAT Team that came out two different times to serve warrants, and the Dispatchers who were also handling other incidents at the same time, for the excellent handling of the T-Mobile robbery. He stated that everyone worked very well together in a very cooperative manner. Two arrests have been made, however, the case is still under investigation with other people being looked at.

Dir. Edie indicated she could not be more proud of Dispatchers Shawna Engle and Cyrah Holder as to their grace and professionalism in handling the T-Mobile robbery at the same time they were handling several other incidents. She also reported that CALEA will be performing an

online assessment of the Department within the next sixty (60) days. This is a spot check to ensure that the Department is following up on and maintaining CALEA's requirements.

Commissioner Smith inquired about the progress of the drones. Capt. Dierdorff reported that the FAA has what they need from the Department regarding the drones and is now in the hands of their legal department to sign off on it. After that is done it will be a matter of obtaining access to a portal which is where the officers assigned to operate the drones can complete the training required by the FAA. The Department will then be able to use them. Commissioner Smith also reported he received a letter from Citizen's Academy graduate, Pat Pickerrell, complimenting one of the Department's caring officers for offering a student a ride to school on a day with freezing temperatures. Ms. Pickerrell stated this was, "a thoughtful way to help out and build relationships with young people."

The next meeting of the Board of Metropolitan Police Commissioners was scheduled for Monday, March 18, 2019, at 10:30 AM, in the Conference Room of the Police Headquarters Building, at 1410 N. Lynhurst Drive, Speedway, Indiana.

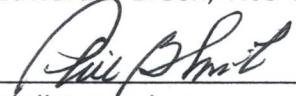
There being no further business to come before the Board, the meeting was adjourned at 11:10 AM.



Kenneth E. Hull, Chairman



Edward E. Breen, Vice-Chairman



Phill B. Smith, Secretary